



Partner

## Mitsuhiko Gujima

Daiichi Tokyo Bar Association, Japan Federation of Bar Associations (2015)

New York (2023)

Location

Tokyo Office

## Practice Areas

### Corporate and M&A

General Corporate Practice / M&A, Reorganization, and Business Alliance

### Dispute Resolution

Corporate Litigations, Disputes and D&O Liabilities

### Bankruptcy and Restructuring

Restructuring, Rehabilitation, and Insolvency / Out-of-Court Restructurings / Civil Rehabilitation and Corporate Reorganization /

Bankruptcy and Special Liquidation

### Administrative Law

Administrative Law

### Finance and Insurance

Insurance

### Private Practice

Civil Actions and Consultations / Family Practice and Estates / Criminal Defense

## Major Cases Handled

### M&A, Business Succession, and Reorganization

- Acquisition (including TOB) of corporations in various business sectors (such as equipment manufacturing, pharmaceuticals, chemicals, logistics, software development, real estate, golf course operations, and entertainment)
- Capital and business alliances
- Incorporation of joint ventures
- Business succession
- Organizational restructuring within corporate groups

### Legal Services for Venture Companies

- Legal advice for various venture companies regarding fundraising, joint development, business alliances, labor issues, etc.

### AI-related Legal Services

- Contract for the development of AI-based applications
- Legal advice regarding AI governance (such as development of guidelines)

### Sports-related Legal Services

- Ongoing legal advice for professional sports teams
- Served as the secretariat for the third-party committee regarding disputes arising during a professional sports league game

### Business Restructuring, etc.

- Corporate reorganization, civil rehabilitation, bankruptcy administration, and business liquidation (discontinuation)

# Education & Professional Experience

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2022 - 2023

Winston & Strawn LLP (Washington D.C.)

2022

Duke University School of Law (LL.M.)

2014

Keio University Law School (J.D.)

2012

Keio University (LL.B.)

## Publications

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2025.09.26	Overview of Japan's AI Governance: What Global Companies Need to Know
2024.01.12	Business Use of Generative AI (Part I) - Legal Considerations for Use Cases for Each Department
2021.04.16	Learn through Q&A : A Practical Guide to the Subcontracting Act for each Industry
2021.04	Key Points : 2019 Amendments to the Companies Act

## Seminars/Lectures

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2025.06.24	【Online Seminar】 It is not Too Late to Start Utilization of AI in Business Operations - Legal Issues to be Noted Based on the Latest Trends
2024.04.23	【Online Seminar】 Important Points concerning How to Read and Practically Use the AI Guidelines for Business (Draft)
2018.07.10	Present and Future of M&As Using One's Own Shares as the Consideration -- Prospects on the Share Delivery (kabushiki kofu) System Taking into Consideration the Tax Implications

## Languages

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Japanese and English