



Partner

Mitsuhiro Gujima

Daiichi Tokyo Bar Association, Japan Federation of Bar Associations (2015)

New York (2023)

Location

Tokyo Office

Practice Areas

Corporate and M&A

General Corporate Practice / M&A, Reorganization, and Business Alliance

Dispute Resolution

Corporate Litigations, Disputes and D&O Liabilities

Bankruptcy and Restructuring

Restructuring, Rehabilitation, and Insolvency / Out-of-Court Restructurings / Civil Rehabilitation and Corporate Reorganization / Bankruptcy and Special Liquidation

Administrative Law

Administrative Law

Finance and Insurance

Insurance

Private Practice

Civil Actions and Consultations / Family Practice and Estates / Criminal Defense

Major Cases Handled

M&A, Business Succession, and Reorganization

- Acquisition (including TOB) of corporations in various business sectors (such as equipment manufacturing, pharmaceuticals, chemicals, logistics, software development, real estate, golf course operations, and entertainment)
- Capital and business alliances
- Incorporation of joint ventures
- Business succession
- Organizational restructuring within corporate groups

Legal Services for Venture Companies

- Legal advice for various venture companies regarding fundraising, joint development, business alliances, labor issues, etc.

AI-related Legal Services

- Contract for the development of AI-based applications
- Legal advice regarding AI governance (such as development of guidelines)

Sports-related Legal Services

- Ongoing legal advice for professional sports teams
- Served as the secretariat for the third-party committee regarding disputes arising during a professional sports league game

Business Restructuring, etc.

- Corporate reorganization, civil rehabilitation, bankruptcy administration, and business liquidation (discontinuation)

Education & Professional Experience

2022 - 2023
Winston & Strawn LLP (Washington D.C.)

2022
Duke University School of Law (LL.M.)

2014
Keio University Law School (J.D.)

2012
Keio University (LL.B.)

Publications

2025.09.26	Overview of Japan's AI Governance: What Global Companies Need to Know
2024.01.12	Business Use of Generative AI (Part I) - Legal Considerations for Use Cases for Each Department
2021.04.16	Learn through Q&A : A Practical Guide to the Subcontracting Act for each Industry
2021.04	Key Points : 2019 Amendments to the Companies Act

Seminars/Lectures

2025.06.24	【Online Seminar】 It is not Too Late to Start Utilization of AI in Business Operations - Legal Issues to be Noted Based on the Latest Trends
2024.04.23	【Online Seminar】 Important Points concerning How to Read and Practically Use the AI Guidelines for Business (Draft)
2018.07.10	Present and Future of M&As Using One's Own Shares as the Consideration -- Prospects on the Share Delivery (kabushiki kofu) System Taking into Consideration the Tax Implications

Languages

Japanese and English