



Counsel

## Kayo Henmi

Tokyo Bar Association, Japan Federation of Bar Associations (2016)

Location

Tokyo Office

## Practice Areas

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### Risk Management & Compliance

Corporate Investigation / Corporate Investigation / Bribery, Financial and Governmental Regulations

### Finance and Insurance

Insurance

### Administrative Law

Administrative Law / Regulatory and Administrative Regulations

### Industries

Insurance

### Private Practice

Civil Actions and Consultations / Family Practice and Estates / Criminal Defense

### Pro Bono Practice

Domestic Pro Bono Practice

### Dispute Resolution

Corporate Litigations, Disputes and D&amp;O Liabilities / Labor Disputes and Proceedings

### Life Science, Pharmaceutical and Healthcare

Dispute Resolution

### Employment Law

Employment Consulting / Labor Disputes and Proceedings / HR, Pensions and Benefit Programs

## Education & Professional Experience

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2016

Prosecutor of Medical Affairs Section of Tokyo District Public Prosecutors Office

2012

Prosecutor of Litigation Bureau of Tokyo Legal Affairs Bureau

2002 - 2012

Prosecutor of Tokyo District Public Prosecutors Office, Yokohama District Public Prosecutors Office, Chiba District Public Prosecutors Office, Hiroshima District Public Prosecutors Office, and Kokura Branch Office of Fukuoka District Public Prosecutors Office

## Publications

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2023.03.01	A Practical Commentary on the “ Whistleblowing System ” for Contact Persons at Reporting Desks - Practical Points in Operating the System and a Commentary on Cases -
2019.03.29	THE CRIMINAL PROCEDURE IN JAPAN

## Seminars/Lectures

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2020.08.05	【Online Seminar】Points to Know About the Practice of Third Party Committees
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## Languages

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Japanese and English