

Counsel

Kayo Henmi

Tokyo Bar Association, Japan Federation of Bar Associations (2016)
Location
Tokyo Office

Practice Areas

Risk Management & Compliance

Corporate Investigation / Corporate Investigation / Bribery, Financial and Governmental Regulations

Finance and Insurance

Insurance

Administrative Law

Administrative Law / Regulatory and Administrative Regulations

Industries

Insurance

Private Practice

Civil Actions and Consultations / Family Practice and Estates / Criminal Defense

Pro Bono Practice

Domestic Pro Bono Practice

Dispute Resolution

Corporate Litigations, Disputes and D&O Liabilities / Labor Disputes and Proceedings

Life Science, Pharmaceutical and Healthcare

Dispute Resolution

Employment Law

Employment Consulting / Labor Disputes and Proceedings / HR, Pensions and Benefit Programs

Education & Professional Experience

2016
Prosecutor of Medical Affairs Section of Tokyo District Public Prosecutors Office

2012
Prosecutor of Litigation Bureau of Tokyo Legal Affairs Bureau

2002 - 2012
Prosecutor of Tokyo District Public Prosecutors Office, Yokohama District Public Prosecutors Office, Chiba District Public Prosecutors Office, Hiroshima District Public Prosecutors Office, and Kokura Branch Office of Fukuoka District Public Prosecutors Office

2001
Keio University (LL.B.)

Publications

2023.03.01	A Practical Commentary on the “ Whistleblowing System ” for Contact Persons at Reporting Desks - Practical Points in Operating the System and a Commentary on Cases -
2019.03.29	THE CRIMINAL PROCEDURE IN JAPAN

Seminars/Lectures

2026.08.20	【Online Seminar】 Series of Seminars on Latest Court Decisions (40): Looking Ahead to the Enforcement of the Whistleblower Protection Act Amended in 2025--Court Cases Relating to Disadvantageous Treatment
2020.08.05	【Online Seminar】Points to Know About the Practice of Third Party Committees

Languages

Japanese and English