



Partner

Aiko Hosokawa

Daiichi Tokyo Bar Association, Japan Federation of Bar Associations (2011)
Location
Tokyo Office

Practice Areas

International Practice

International Dispute Resolution / International Arbitration / International Commercial Contracts / Europe

Dispute Resolution

Product Liability / Labor Disputes and Proceedings / International Dispute Resolution / International Arbitration

Employment Law

Employment Consulting / Labor Disputes and Proceedings / Employment Consulting

Corporate and M&A

General Corporate Practice

Finance and Insurance

Insurance

Life Science, Pharmaceutical and Healthcare

Dispute Resolution

Energy and Infrastructure

Construction / Infrastructure

Industries

Insurance

Private Practice

Civil Actions and Consultations

Professional Summary

Aiko Hosokawa is a partner at Oh-Ebashi LPC & Partners with a broad experience in the area of international and domestic dispute resolution. Especially, she has expertise in international arbitration and has been involved in various international arbitration cases as counsel. She also advises clients on international commercial transactions.

Major Cases Handled

Aiko Hosokawa has represented clients in various arbitration cases in major international arbitration institutions such as ICC, SIAC, AAA-

Education & Professional Experience

2018.4

Returned to our Tokyo Office

2017.9-2018.2

Gleiss Lutz (Stuttgart Office)

2017.7

International Academy for Arbitration Law, Paris (Certificate)

2017.5

University of California, Berkeley, School of Law (LL.M.)

2012

Oh-Ebashi LPC & Partners

2010

The University of Tokyo School of Law (J.D.)

2008

The University of Tokyo (LL.B.)

Activities

2022-2024

Deputy Secretary General, Japan International Dispute Resolution Center (JIDRC)

2018-

Member, German-Japanese Association of Jurists (Deutsch-Japanische Juristenvereinigung e.V.)

2016-2017

Outside Member of the Ethics Committee, Japan Society of Plastic and Reconstructive Surgery

2013-

Member, Japan Association of Arbitrators

Publications

2025.12.10

Notes on a Governing Law Clause in International Contracts (3) Applicable Law Notwithstanding a Governing Law Clause

2025.09.10

Notes on a Governing Law Clause in International Contracts (2) Limitation on Party Autonomy in the Governing Law Clause and the Effect of the Governing Law Clause on Non-Contractual Claims

2025.06.10

Notes on a Governing Law Clause in International Contracts (1) Purpose of a Governing Law Clause and Party Autonomy

2025.03.19

[Court Case] Validity of Dismissal of a Worker who Blew the Whistle

2024.12.18

[Court Case] A Case in which the Employer 's Unilateral Relocation Order Despite an Agreement to Limit the Job Type was Determined to be Unlawful

2024.05.10

The Role of Damage Experts in International Arbitration (JCA Journal - May 2024)

2024.03.19

[Court Case] Whether it is Legitimate to Demand Repayment of the Overseas Training Expenses from a Resigned Employee

2023.09.13

[Court Case] A Case in which the Company 's Claim for Damages against a Former Employee on the Grounds of Breach of a Non-competition Obligation was Dismissed

2023.06.23

100 Sports Arbitration Cases by Category - Points Determined in Arbitral Awards and Guidelines for Sport Dispute Resolution Practice -

2023.06.08

Introducing Amendments of Major HR and Labor-Related Laws and Regulations

| | |
|------------|--|
| 2022.03 | The Court of Arbitration for Sport (CAS) Case Reports at Beijing 2022 Winter Olympic Games – Topics ranging from a Summary of CAS Olympic Arbitrations to Ms. Valieva’s Case |
| 2022.03.04 | The Court of Arbitration for Sport (CAS) Case Reports at Beijing 2022 Winter Olympic Games – Topics ranging from a Summary of CAS Olympic Arbitrations to Ms. Valieva’s Case |
| 2021.09.24 | JCAA’s Amended Expedited Arbitration Procedures, Reduced Administrative Fees and New Appointing Authority Rules |
| 2021.06 | DELOS Guide to Arbitration Places (GAP) - Japan Chapter |
| 2020.12.10 | Report of a German Case - Admissibility of a Dissenting Opinion in an Arbitral Award in Germany? - |
| 2020.09 | New Arbitration Rules Based on the Civil Law Tradition The 2018 DIS Arbitration Rules, the Prague Rules, and the JCAA Interactive Arbitration Rules |
| 2020.01 | The Basics and Practice of General Terms and Conditions |
| 2020.01.24 | Main Points of the Civil Code Reform regarding the Statutory Interest Rate |
| 2020.01.24 | Main Points of the Civil Code Reform regarding the Statute of Limitations |
| 2020.01 | DELOS Guide to Arbitration Places (GAP) - Japan Chapter |
| 2019.06.28 | The New Interactive Arbitration Rules of the Japan Commercial Arbitration Association |
| 2018.12 | The “Sharing Economy” in Japan |
| 2018.10 | The New DIS Arbitration Rules 2018: Germany’s Offer of an Attractive Arbitration Alternative for Asian Parties |
| 2018.06.22 | Japanese Supreme Court Provides Guidance on Arbitrator’s Duty to Disclose a Potential Conflict of Interest in an International Arbitration |
| 2018.06 | The New DIS Arbitration Rules 2018 - Germany’s Offer of an Attractive Arbitration Alternative - [JCA Journal, June 2018 Issue] |
| 2018.05 | Learning about the Amendment to Laws on Obligations through Case Studies |
| 2018.02 | An Introduction to International Arbitration (2) – A comparative perspective – [JCA Journal, February 2018 Issue] |
| 2018.01 | An Introduction to International Arbitration (1) – A comparative perspective – [JCA Journal, January 2018 Issue] |
| 2018.01 | Report on the Arbitration Academy 2017 [JCA Journal, November 2017 Issue] |

Seminars/Lectures

| | |
|------------|--|
| 2025.11.29 | 【In-person/Online】 "Forefront of International Mediation" |
| 2025.11.27 | 【In-person/Online】 JCAA Global Arbitration Forum 2025 (Day1) |
| 2025.11.25 | 【In-person】 JAA x ASA Conference 2025 - Impact of the Current Upheaval in International Trade |
| 2025.10.06 | 【In-person】 Global Disputes Summit Tokyo Edition |
| 2025.09.02 | 【In-person】 Daily Preparedness for Cross-Border Disputes and Initial Response After Escalation |
| 2025.03.12 | 【In-person/Online】 JAA & DIS Joint Seminar "How to Facilitate Civil Law Platform and Proceeding of Arbitration/Mediation-collaborative Progress - including Comparison with Common-Law Perspectives" |
| 2024.11.19 | 【In-person/Online】 The Ministry of Justice of Japan’s Event/ Panel discussion "Japan’s Role in International Arbitration/Mediation: Strengths, Progress, and Prospects" |
| 2024.11.19 | 【In-person/Online】 SIAC/SIMC Joint Event "When Arbitration Meets Mediation: Mock Proceedings and Panel Discussion on Arb-Med-Arb" |
| 2024.10.16 | German Arbitration Institute (DIS) Conference at the Embassy of Japan in Berlin: Arbitration in Japan and Germany: Common traditions, new challenges and future collaboration |
| 2024.08.19 | 【Online Seminar】 Seminar on Legal Practices for Companies Expanding Their Business Abroad (15): |

| | |
|-------------------------|---|
| 2024.04.24 | How the Singapore Convention on Mediation will Change Japan-Related Cross-Border Disputes |
| 2024.03.14 | DIS & JAA Joint Seminar - Japanese and German Perspectives on Post M&A Disputes - |
| 2023.11.29 | ASEAC & ECAA Joint Conference/A new Dawn of Arbitration in Asia? Digitization - Supply Chain Risks - Rethinking of Arbitration clauses and venues - Enforcement Challenges |
| 2023.07.26 | 【Onilne Seminar】"100 Sports Arbitration Awards according to the Dispute Types" Publication Commemorative Seminar (1): Outline of Sports Arbitration (Overview, Selection of Proceedings, Jurisdiction, Selection of Representative Athletes, Referees' Calls) |
| 2023.06.15 | 【Online Seminar】JCAA Webinar: When to Choose Arbitration - Points to Consider When Choosing a Dispute Resolution Method - |
| 2023.02.20 | HKIAC Event/Procedural Aspects of Managing Disputes in Asia |
| 2022.12.15 | 【Onilne Seminar】 Provisional Measures in International Arbitration - In consideration of the Outline of the Amendment of the Arbitration Act |
| 2022.12.12 | 【Online Seminar】Lecture for the Japan Pharmaceutical Industry Legal Affairs Association "International Arbitration in Germany, France and Switzerland" |
| 2022.10.06 | 【Online Seminar】Points Parties Should Know to Navigate the JCAA's Interactive Arbitration Rules |
| 2022.06.23 | International Arbitration Seminar for the Japan Textiles Importers Association, the Japan Textiles Exporters Association, and the Textile-Club Association |
| 2022.04.01 | JIDRC e-learning video: Mock International Commercial Arbitration |
| 2021.10.14 | 【Onilne Seminar】New Series of International Legal Practice Seminars (2): Basics of Investment Arbitration |
| 2019.11.14 | ICC YAF: Developments in Japan-China Cross Border Dispute Resolution |
| 2019.09.12 | German Arbitration Institute (DIS) Conference at the Embassy of Japan in Berlin: Towards Increased Efficiency in International Arbitration |
| 2019.08.01 | 【Tokyo】Points to note in drafting arbitration clauses |
| 2019.07.26 | 【Osaka】Points to note in drafting arbitration clauses |
| 2019.06.04 | YSIAC-YJAA Tokyo Workshop 2019 |
| 2019.05.20 | The Basics and Practice of General Terms and Conditions - Organizing the Points to be Reviewed in Consideration of the Civil Code Reform |
| 2019.04.19 | 【Osaka】Choice of Arbitration Rules and Drafting Arbitration Clauses in light of the Amendment of the Japan Commercial Arbitration Association (JCAA) Rules |
| 2019.04.12 | 【Tokyo】Choice of Arbitration Rules and Drafting Arbitration Clauses in light of the Amendment of the Japan Commercial Arbitration Association (JCAA) Rules |
| 2018.08.07 | 【Osaka】A Study of the Main Points of the Amendments of the Law of Obligations through Case Studies |
| 2018.07.04 | 【Tokyo】A Study of the Main Points of the Amendments of the Law of Obligations through Case Studies |
| 2018.07.03 | Learning from Cases: Essential Points in the Civil Code Reform and Its Effects on Practices - Commentaries on Important Matters and Answers to Frequently Asked Questions |
| 2018.05.31 | The Belt and Road Initiative:What it means for ADR practitioners in Japan |
| 2018.04.26 | Procedures of International Arbitration (Commentary and Practical Guidance) |
| 2017.09.29 | EBS Law Term 2017 "Doing Business in Japan" |
| 2018.01.23 ~ 2018.02.19 | "Sharing Economy" in Japan - Recent Developments and Pertinent Legal Issues |

Awards

Highly acclaimed in The Legal 500 Asia Pacific 2026 in the following practice area:

- Dispute resolution

Languages

Japanese and English