

Partner

Aiko Hosokawa

Daiichi Tokyo Bar Association, Japan Federation of Bar Associations (2011)
Location
Tokyo Office

Practice Areas

International Practice

International Dispute Resolution / International Arbitration / International Commercial Contracts

Dispute Resolution

Product Liability / Labor Disputes and Proceedings / International Dispute Resolution / International Arbitration

Employment Law

Employment Consulting / Labor Disputes and Proceedings / Employment Consulting

Corporate and M&A

General Corporate Practice

Finance and Insurance

Insurance

Life Science, Pharmaceutical and Healthcare

Dispute Resolution

Energy and Infrastructure

Construction / Infrastructure

Industries

Insurance

Private Practice

Civil Actions and Consultations

Professional Summary

Aiko Hosokawa is a partner at Oh-Ebashi LPC & Partners with a broad experience in the area of international and domestic dispute resolution. Especially, she has expertise in international arbitration and has been involved in various international arbitration cases as counsel. She also advises clients on international commercial transactions.

Major Cases Handled

Aiko Hosokawa has represented clients in various arbitration cases in major international arbitration institutions such as ICC, SIAC, AAA-

ICDR and JCAA.

Education & Professional Experience

2018.4
Returned to our Tokyo Office

2017.9-2018.2
Gleiss Lutz (Stuttgart Office)

2017.7
International Academy for Arbitration Law, Paris (Certificate)

2017.5
University of California, Berkeley, School of Law (LL.M.)

2012
Oh-Ebashi LPC & Partners

2010
The University of Tokyo School of Law (J.D.)

2008
The University of Tokyo (LL.B.)

Activities

2022-2024
Deputy Secretary General, Japan International Dispute Resolution Center (JIDRC)

2018-
Member, German-Japanese Association of Jurists（Deutsch-Japanische Juristenvereinigung e.V.）

2016-2017
Outside Member of the Ethics Committee, Japan Society of Plastic and Reconstructive Surgery

2013-
Member, Japan Association of Arbitrators

Publications

2026.09	Arbitration in Japan: A Practitioner's Guide
2026.04	Is Procedural Order No. 1 an Order of the Arbitral Tribunal or a Procedural Agreement between the Parties?
2026.03.18	[Court Case] A Case in which Wage Reduction Following Re-employment after Mandatory Retirement was Found not to Constitute a Tort under the Act on Employment Security of Elderly Persons
2026.03.10	Notes on a Governing Law Clause in International Contracts (4) Certain Governing Law Clauses Which Become Issues in Practice
2025.12.10	Notes on a Governing Law Clause in International Contracts (3) Applicable Law Notwithstanding a Governing Law Clause
2025.09.10	Notes on a Governing Law Clause in International Contracts (2)Limitation on Party Autonomy in the Governing Law Clause and the Effect of the Governing Law Clause on Non-Contractual Claims
2025.06.10	Notes on a Governing Law Clause in International Contracts (1) Purpose of a Governing Law Clause and Party Autonomy
2025.03.19	[Court Case] Validity of Dismissal of a Worker who Blew the Whistle
2024.12.18	[Court Case] A Case in which the Employer ' s Unilateral Relocation Order Despite an Agreement to Limit the Job Type was Determined to be Unlawful
2024.05.10	The Role of Damage Experts in International Arbitration (JCA Journal - May 2024)

2024.03.19	[Court Case] Whether it is Legitimate to Demand Repayment of the Overseas Training Expenses from a Resigned Employee
2023.09.13	[Court Case] A Case in which the Company ' s Claim for Damages against a Former Employee on the Grounds of Breach of a Non-competition Obligation was Dismissed
2023.06.23	100 Sports Arbitration Cases by Category - Points Determined in Arbitral Awards and Guidelines for Sport Dispute Resolution Practice -
2023.06.08	Introducing Amendments of Major HR and Labor-Related Laws and Regulations
2022.03	The Court of Arbitration for Sport (CAS) Case Reports at Beijing 2022 Winter Olympic Games – Topics ranging from a Summary of CAS Olympic Arbitrations to Ms. Valieva ' s Case
2022.03.04	The Court of Arbitration for Sport (CAS) Case Reports at Beijing 2022 Winter Olympic Games – Topics ranging from a Summary of CAS Olympic Arbitrations to Ms. Valieva ' s Case
2021.09.24	JCAA's Amended Expedited Arbitration Procedures, Reduced Administrative Fees and New Appointing Authority Rules
2021.06	DELOS Guide to Arbitration Places (GAP) - Japan Chapter
2020.12.10	Report of a German Case - Admissibility of a Dissenting Opinion in an Arbitral Award in Germany? -
2020.09	New Arbitration Rules Based on the Civil Law Tradition —The 2018 DIS Arbitration Rules, the Prague Rules, and the JCAA Interactive Arbitration Rules
2020.01	The Basics and Practice of General Terms and Conditions
2020.01.24	Main Points of the Civil Code Reform regarding the Statutory Interest Rate
2020.01.24	Main Points of the Civil Code Reform regarding the Statute of Limitations
2020.01	DELOS Guide to Arbitration Places (GAP) - Japan Chapter
2019.06.28	The New Interactive Arbitration Rules of the Japan Commercial Arbitration Association
2018.12	The " Sharing Economy " in Japan
2018.10	The New DIS Arbitration Rules 2018: Germany's Offer of an Attractive Arbitration Alternative for Asian Parties
2018.06.22	Japanese Supreme Court Provides Guidance on Arbitrator ' s Duty to Disclose a Potential Conflict of Interest in an International Arbitration
2018.06	The New DIS Arbitration Rules 2018 - Germany's Offer of an Attractive Arbitration Alternative - [JCA Journal, June 2018 Issue]
2018.05	Learning about the Amendment to Laws on Obligations through Case Studies
2018.02	An Introduction to International Arbitration (2) – A comparative perspective – [JCA Journal, February 2018 Issue]
2018.01	An Introduction to International Arbitration (1) – A comparative perspective – [JCA Journal, January 2018 Issue]
2018.01	Report on the Arbitration Academy 2017 [JCA Journal, November 2017 Issue]

Seminars/Lectures

2026.12.10	【In-person/Online】International Mediation and AI Demonstration Seminar ～International Mediation in Practice through a Mock Mediation, and Cutting-Edge Dispute Document Processing with AI (MAIA)～
2026.11.12～2026.11.13	【In-person/Online】JCAA Global Arbitration Forum 2026
2026.10.14	【Online】International Arbitration for Japanese Companies: From Drafting Effective Contract Clauses to Managing Disputes Before and After They Arise
2026.07.23～2026.07.24	【In-person】JAA-JCAA-JFBA-MOJJ Joint Arbitration Conference
2025.11.29	【In-person/Online】"Forefront of International Mediation"

2025.11.27	【In-person/Online】JCAA Global Arbitration Forum 2025 (Day1)
2025.11.25	【In-person】JAA x ASA Conference 2025 - Impact of the Current Upheaval in International Trade
2025.10.06	【In-person】Global Disputes Summit Tokyo Edition
2025.09.02	【In-person】Daily Preparedness for Cross-Border Disputes and Initial Response After Escalation
2025.03.12	【In-person/Online】JAA & DIS Joint Seminar "How to Facilitate Civil Law Platform and Proceeding of Arbitration/Mediation-collaborative Progress - including Comparison with Common-Law Perspectives"
2024.11.19	【In-person/Online】The Ministry of Justice of Japan's Event/ Panel discussion "Japan's Role in International Arbitration/Mediation: Strengths, Progress, and Prospects"
2024.11.19	【In-person/Online】SIAC/SIMC Joint Event "When Arbitration Meets Mediation: Mock Proceedings and Panel Discussion on Arb-Med-Arb"
2024.10.16	German Arbitration Institute (DIS) Conference at the Embassy of Japan in Berlin: Arbitration in Japan and Germany: Common traditions, new challenges and future collaboration
2024.08.19	【Online Seminar】 Seminar on Legal Practices for Companies Expanding Their Business Abroad (15): Points to Note Regarding Dispute Resolution Clauses Entered into with Foreign Companies - Based on the Comparison between International Arbitration Proceedings
2024.04.24	How the Singapore Convention on Mediation will Change Japan-Related Cross-Border Disputes
2024.03.14	DIS & JAA Joint Seminar - Japanese and German Perspectives on Post M&A Disputes -
2023.11.29	ASEAC & ECAA Joint Conference/A new Dawn of Arbitration in Asia? Digitization - Supply Chain Risks - Rethinking of Arbitration clauses and venues - Enforcement Challenges
2023.07.26	【Onilne Seminar】"100 Sports Arbitration Awards according to the Dispute Types" Publication Commemorative Seminar (1): Outline of Sports Arbitration (Overview, Selection of Proceedings, Jurisdiction, Selection of Representative Athletes, Referees' Calls)
2023.06.15	【Online Seminar】JCAA Webinar: When to Choose Arbitration - Points to Consider When Choosing a Dispute Resolution Method -
2023.02.20	HKIAC Event/Procedural Aspects of Managing Disputes in Asia
2022.12.15	【Onilne Seminar】 Provisional Measures in International Arbitration - In consideration of the Outline of the Amendment of the Arbitration Act
2022.12.12	【Online Seminar】Lecture for the Japan Pharmaceutical Industry Legal Affairs Association "International Arbitration in Germany, France and Switzerland"
2022.10.06	【Online Seminar】Points Parties Should Know to Navigate the JCAA's Interactive Arbitration Rules
2022.06.23	International Arbitration Seminar for the Japan Textiles Importers Association, the Japan Textiles Exporters Association, and the Textile-Club Association
2022.04.01	JIDRC e-learning video: Mock International Commercial Arbitration
2021.10.14	【Onilne Seminar】New Series of International Legal Practice Seminars (2): Basics of Investment Arbitration
2019.11.14	ICC YAF: Developments in Japan-China Cross Border Dispute Resolution
2019.09.12	German Arbitration Institute (DIS) Conference at the Embassy of Japan in Berlin: Towards Increased Efficiency in International Arbitration
2019.08.01	【Tokyo】Points to note in drafting arbitration clauses
2019.07.26	【Osaka】Points to note in drafting arbitration clauses
2019.06.04	YSIAC-YJAA Tokyo Workshop 2019
2019.05.20	The Basics and Practice of General Terms and Conditions - Organizing the Points to be Reviewed in Consideration of the Civil Code Reform
2019.04.19	【Osaka】Choice of Arbitration Rules and Drafting Arbitration Clauses in light of the Amendment of the Japan Commercial Arbitration Association (JCAA) Rules
2019.04.12	【Tokyo】Choice of Arbitration Rules and Drafting Arbitration Clauses in light of the Amendment of the Japan Commercial Arbitration Association (JCAA) Rules

2018.08.07	【Osaka】A Study of the Main Points of the Amendments of the Law of Obligations through Case Studies
2018.07.04	【Tokyo】A Study of the Main Points of the Amendments of the Law of Obligations through Case Studies
2018.07.03	Learning from Cases: Essential Points in the Civil Code Reform and Its Effects on Practices - Commentaries on Important Matters and Answers to Frequently Asked Questions
2018.05.31	The Belt and Road Initiative:What it means for ADR practitioners in Japan
2018.04.26	Procedures of International Arbitration (Commentary and Practical Guidance)
2017.09.29	EBS Law Term 2017 "Doing Business in Japan"
2018.01.23～2018.02.19	"Sharing Economy"in Japan - Recent Developments and Pertinent Legal Issues

Awards

- Asian Legal Business (ALB) Japan Law Awards 2025
  -Finalist - Young Lawyer of the Year (Law Firm)
- The Legal 500 Asia Pacific 2026
  -Recommended Lawyers - Dispute Resolution
- Best Lawyers in Japan 2027
  -Ones to Watch - Arbitration and Mediation
- Asian Legal Business (ALB) Japan Law Awards 2026
  -Young Lawyer of the Year (Law Firm)

Languages

Japanese and English