

Partner

Akiko Ishida

Osaka Bar Association, Japan Federation of Bar Associations (2014)

Location

Osaka Office

Practice Areas

Risk Management & Compliance

Corporate Investigation / Global Compliance / Business and Human Rights

Dispute Resolution

Corporate Litigations, Disputes and D&O Liabilities / Labor Disputes and Proceedings / International Arbitration

Employment Law

Employment Consulting / Labor Disputes and Proceedings

Corporate and M&A

General Corporate Practice / Corporate Litigations, Disputes and D&O Liabilities / ESG and Sustainability

International Practice

International Commercial Contracts / International Dispute Resolution

Industries

Environmental Law

Pro Bono Practice

Domestic Pro Bono Practice / International Pro Bono Practice

Sustainability and ESG

Sustainability Governance / Business and Human Rights / Environmental Law / Diversity & Inclusion

Education & Professional Experience

Sep.2022-Jan.2023

Zuber Lawler(LA Office)

Mar.2022-Aug.2022

Jenner & Block(LA Office)

2021

Duke University School of Law(LL.M.)

Kyoto University Law School

(until 2013 after passing the national bar examination)

2012

Doshisha University(LL.B.)

Activities

- Secretary, the Council for International Activities and Strategy , Japan Federation of Bar Associations (JFBA)
- Member, Project Team on CSR and Internal Control, Japan Federation of Bar Associations (JFBA)
- Member, Project Team on SDGs, Osaka Bar Association (OBA)
- Member, Gender Equality Promotion Meeting, Osaka Bar Association (OBA)
- Member, Business Human Rights Committee, International Bar Association (IBA)
- Member, Business and Human Rights Lawyers Network Japan (BHR Lawyers)
- Member, The Japan Chapter of the Asian Society of International Law (ASIAN SIL) , etc.

Publications

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| 2026.04.28 | The Legal 500 Country Comparative Guides - Japan Environmental, Social and Governance |
| 2026.01.30 | 6500 Legal Measures for Financial Institutions |
| 2024.05.08 | mondaq - ESG Comparative Guide : Japan |
| 2024.02.02 | Understanding the Basics: Q&A on the Legal Practice on ESG and Sustainability |
| 2023.10.02 | Enhancement of Human Rights Due Diligence based on Contract Clauses – Implementation Thereof in the “ Upstream ” and “ Downstream ” of Supply Chains |
| 2023.05.11 | The Legal 500 Country Comparative Guides Japan Environmental, Social and Governance |
| 2022.11.25 | Implementation of Human Rights Due Diligence in Financial Institutions (Volume 2) - In Light of the Government Guidelines and International Trends - |
| 2022.11.14 | Implementation of Human Rights Due Diligence in Financial Institutions (Volume 1) - In Light of the Government Guidelines and International Trends - |
| 2022.09.29 | Commentary on the "Guidelines for Respecting Human Rights in Responsible Supply Chains, etc." and its Impact on Corporate Practices |
| 2022.09.08 | New Trends in ESG and M&A / the Latest Trends in Business and Human Rights and Practice |
| 2021.07 | "Business and Human Rights" - Practical measures that companies should take to respect human rights. |
| 2018.09.25 | Legislation for the Promotion of Work Style Reform |

Seminars/Lectures

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| 2024.02.27 | 【Online Seminar】 Seminar on Legal Practices for Companies Expanding Their Business Abroad (9): Formulation of Globally Accepted "Business and Human Rights" Initiatives - Featuring the German Act on Corporate Due Diligence Obligations in Supply Chains |
| 2024.01.30 | 【Online Seminar】 Introduction of the Perspective of Human Rights in M&A and Implementation Thereof Based on the Practical Trends in "Business and Human Rights" |
| 2023.10.17 | 【Online Seminar】 What Should We Start With? - Basics of "Business and Human Rights" and the Implementation Thereof |
| 2023.06.13 | 【Online Seminar】 Recent Trends in Legal Affairs Related to ESG/Sustainability: (6)The Latest Practice on "Business and Human Rights" in Japan - Following the Release of the Reference Material on Practical Approaches |
| 2022.10.17 | Osaka Bar Association Training Program "The Latest Trends and Practical Responses on Business and Human Rights" |
| 2022.06.28 | What Next Generation Lawyers Need to Know to Implement Effective ESG Strategies? - Taking into account Global Practices - Discussion 2 Human Rights Due Diligence: Global Practices and Regulations |
| 2022.05.24 ~ 2022.09.30 | 【Online Seminar: Video Streaming】 According to the Type of Business: Practice of Human Rights Due |

2021.10.22 ~ 2022.01.07 **【Online Seminar: Video Streaming】** Basics of ESG/Sustainability and Corporate Legal Affairs

2018.07.12 ~ 2018.07.13 A Seminar on the Practical Handling of Corporate Scandals

Languages

Japanese and English