



Associate

Maiko Kunimoto

Osaka Bar Association, Japan Federation of Bar Associations (2018)

Location

Osaka Office

Practice Areas

Employment Law

Employment Consulting / Labor Disputes and Proceedings

Dispute Resolution

Labor Disputes and Proceedings / Corporate Litigations, Disputes and D&O Liabilities

Corporate and M&A

General Corporate Practice / General Corporate Practice / ESG and Sustainability

Risk Management & Compliance

Corporate Investigation / Business and Human Rights

Industries

Real Estate

Private Practice

Civil Actions and Consultations / Family Practice and Estates

Sustainability and ESG

Business and Human Rights

Education & Professional Experience

2023 ~

present Part-time Lecturer (Practical Seminar in the Special Course of Corporate Legal Practice), School of Law and Politics, Kwansei Gakuin University

2018 ~ 2021

Kitahama Partners

2016

Kwansei Gakuin University School of Law (J.D.)

2013

Kwansei Gakuin University (LL.B.)

Publications

2025.09.17	[Court Case] Issues Arising from Preparing a Contract with Working Conditions Different from Those in the Job Posting prior to the Commencement of Work
2024.12.18	[Court Case] A Case in which a Reduction of Retirement Allowance Based on Breach of the Post-Termination Non-Competition Clause in the Employment Agreement was Determined to be Valid
2024.02.02	Understanding the Basics: Q&A on the Legal Practice on ESG and Sustainability
2023.12.20	[Court Case] A Case in which it was Determined Valid to Refuse Renewal of a Fixed-term Employment Contract that has a Non-renewal Clause Added after Several Renewals
2022.11.18	New Trends in ESG and M&A / [Part 6] Trends in Diversity that are Crucial for Management Strategy -- Key Issues on Labor Environment, D&I and LGBTQ
2022.04.01	Key Points and Things to Note Regarding the Amended Act on Childcare Leave and Caregiver Leave, Which will be Enforced in Phases from April 1, 2022

Seminars/Lectures

2023.02.22	【Online Seminar】Recent Trends in Legal Affairs Related to ESG/Sustainability: (3) Labor Environment (Diversity & Inclusion, etc.)
2022.05.24 ~ 2022.09.30	【Online Seminar: Video Streaming】 According to the Type of Business: Practice of Human Rights Due Diligence Based on Disclosed Cases

Languages

Japanese