



Associate

## Shintaro Nakamura

Tokyo Bar Association, Japan Federation of Bar Associations (2022)  
Physician 's license in Japan (Registered as a medical practitioner in 2016)  
Location  
Tokyo Office

## Practice Areas

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### Life Science, Pharmaceutical and Healthcare

Health and Nursing Care / Dispute Resolution / M&A / Marketing Regulation / Research and Development / Business-Academia Collaboration

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### Corporate and M&A

General Corporate Practice / M&A, Reorganization, and Business Alliance / Venture and Startup Support

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### Employment Law

Employment Consulting / Labor Disputes and Proceedings / HR, Pensions and Benefit Programs

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### Personal Data, AI, IT and Digital

Protection of Personal Information and Privacy

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### Dispute Resolution

Corporate Litigations, Disputes and D&O Liabilities / Labor Disputes and Proceedings

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## Major Cases Handled

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### Legal Services on Healthcare and Life Sciences

– Legal consultation focused on regulatory compliance regarding healthcare, pharmaceuticals, clinical research, regenerative medicine, etc. and contract related services for business and R&D operations (including legal due diligence and legal advice on M&A and investments involving medical institutions and Medical Service (MS) corporations).

### Implementation and Operational Support for Healthcare Service Businesses

– Business scheme design, regulatory compliance, preparation of various contracts and regulations for business operations related to new healthcare services including telemedicine, testing and diagnostic services and non-insured medical services, and other ongoing legal support tailored to business operations.

### Legal Services for Medical Institutions

– Risk management and governance enhancement for university hospitals, public hospitals, medical corporations, and home-visit nursing providers. Services include handling medical accidents and disputes, consultations on medical safety and clinical ethics, and internal investigations (comprehensive support including general legal matters such as labor and contracts).

## Education & Professional Experience

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2021

Kyoto University Law School (J.D.)

2018-2020

Physician, Department of Primary Care and Emergency Medicine, Kyoto University Hospital

2016-2018

2016

Faculty of Medicine, Hamamatsu University School of Medicine (M.D.)

## Activities

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2022

Completed the Medical Safety Manager Training

2023-

Supporting and Guiding Member of the CIE-QIPS (the Consortium for Integrated Education of Quality Improvement and Patient Safety)

2025 -

Certified Clinical Ethicist (Clinical Ethics Advisor), Japan Association for Clinical Ethics (JACE)

Organizing Committee Member, Hamamatsu Clinical Ethics Study Group

2026

Specially Appointed Lecturer, Graduate School of Media and Governance, Faculty of Policy Management, Keio University

Affiliated academic society

Japanese Society for Quality and Safety in Healthcare

Japan Society of Clinical Safety

Japan Association for Clinical Ethics

## Publications

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2026.03.18	[Court Case] A Case in which a One-year Fixed-term Labor Contract was Found to Constitute a Probationary Employment Period under a Labor Contract without a Fixed Term for the Purpose of Assessing Professional Aptitude.
2025.03.19	[Court Case] Validity of Dismissal of a Worker who Blew the Whistle
2024.09.18	[Court Case] Obligation to Pay Wages for Non-working Hours due to 'Maternity Harassment'
2024.03.19	[Court Case] Whether it is Legitimate to Demand Repayment of the Overseas Training Expenses from a Resigned Employee
2023.12	Aspiring to Be a Concierge Doctor

## Seminars/Lectures

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2026.05.19	【Online Seminar for Healthcare Professionals】 Seminar on Improvement of Healthcare Quality and Patient Safety (7)
2026.01.20	Japanese Red Cross Society Training Workshop for Medical Safety Promotion Officers: "Responding to Patient Harassment"
2025.12.23	【Online Seminar for Healthcare Professionals】 Seminar on Improvement of Healthcare Quality and Patient Safety (6)
2025.11.23	Legal and Ethical Issues Regarding the Use of Robots and AI in Mental Health and Developmental Disorder Support
2025.09.30	【Online Seminar for Healthcare Professionals】 Seminar on Improvement of Healthcare Quality and Patient Safety (5)
2025.11.09	Review of Consultation Cases on Clinical Ethics of Medical Practitioners and Legal Professionals - Addressing the Issue of a Family Member Giving "Consent on Behalf of a Patient"
2025.05.27	【Online Seminar for Healthcare Professionals】 Seminar on Improvement of Healthcare Quality and Patient Safety (4)
2025.05.26	Importance of Medical Records Entry Learned from Recent Court Cases - Thoughts on Medical Records Entry that can be Used in Daily Practice
2025.01.29	[Medical Safety Seminar (7) in Kagawa Prefecture] Understanding the Importance of Medical Record Entries Based on Recent Court Cases and Medical Safety Managers' Concerns - From the Perspective of

2024.12.20	【Online Seminar for Healthcare Professionals】 Seminar on Improvement of Healthcare Quality and Patient Safety (3)
2024.10.30	【Online Seminar for Healthcare Professionals】 Seminar on Improvement of Healthcare Quality and Patient Safety (2)
2024.09.20	"Diagnostic Errors" in the Emergency Department: Risk Reduction Using the Information Sharing System with Patients
2024.06.28	【Online Seminar for Healthcare Professionals】 Seminar on Improvement of Healthcare Quality and Patient Safety (1)
2024.03.25	Medical Legal Affairs for Risk Management (1): The Court's Attitude Toward Medical Practice Guidelines
2024.01.22	Open Symposium on Suicide Prevention in KYOTO 2024 - Recent Court Cases on Suicide Incidents and the Importance of Medical Safety Investigations -
2023.11.20	Introductory Seminar on Medical Malpractice Litigation for Supervisory Employees and Independent Physicians (Part 3) - Importance of Medical Record Entries in Medical Disputes -
2023.10.13 ~ 2023.10.18	Seminar for Young Managers of Home-Visit Nursing - Basic Knowledge of Medical Litigation & Recent Trends
2023.09.04	Introductory Seminar on Medical Malpractice Litigation for Supervisory Employees and Independent Physicians (Part 2) -Framework of Court Judgments-
2023.08.08	Introductory Seminar on Medical Malpractice Litigation for Supervisory Employees and Independent Physicians (Part 1) - An Overview of Medical Malpractice Litigation -
2023.03.14	Open Symposium on Suicide Prevention for Cancer Patients in KYOTO 2023 - Lessons for Healthcare Professionals from the Supreme Court Decision on Cancer Notification

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## Languages

Japanese and English