Associate

Mizuho Oda

Aichi Bar Association, Japan Federation of Bar Associations (2015)
Location
Osaka Office and Nagoya Office

Practice Areas

Corporate and M&A

General Corporate Practice / M&A, Reorganization, and Business Alliance / Corporate Governance/Shareholders Meeting

Employment Law

Employment Consulting / Labor Disputes and Proceedings / HR, Pensions and Benefit Programs

Dispute Resolution

Corporate Litigations, Disputes and D&O Liabilities / Product Liability / Labor Disputes and Proceedings

Energy and Infrastructure

Electricity / Gas

International Practice

International Commercial Contracts

Private Practice

Civil Actions and Consultations / Family Practice and Estates

Education & Professional Experience

2014
Kyoto University Law School (J.D.)

2012
Kyoto University (LL.B.)

Publications

2026.03.18	[Court Case] A Case in which a One-year Fixed-term Labor Contract was Found to Constitute a Probationary Employment Period under a Labor Contract without a Fixed Term for the Purpose of Assessing Professional Aptitude.
2025.09.17	[Court Case] Issues Arising from Preparing a Contract with Working Conditions Different from Those in the Job Posting prior to the Commencement of Work
2023.12.20	[Court Case] A Case in which Conclusion of a Labor Contract was Denied because an Agreement had not been Reached on the Wage Amount
2023.06.08	[Court Case] A case in which an Employee who Refused to be Transferred was Allowed to Claim for

	Restitution of the Six-Month Wage Difference (120,000 Yen) Between Job Groups Based on the Provisions of the Rules of Employment

Seminars/Lectures

2026.05.26	【Online Seminar】 Handling of Problem Employees to Prevent Legal Risks
2018.01.29	To Take Effect Soon: Summary of the Latest Information on Fair Disclosure Rules that Persons Engaged in Legal Affairs/IR Activities Should Know

Languages

Japanese and English