



Partner

## Shinji Takada

Osaka Bar Association, Japan Federation of Bar Associations (2007)

New York State Bar Association (2020)

Location

Osaka Office

## Practice Areas

### Corporate and M&A

General Corporate Practice / General Corporate Practice / General Corporate Practice / Private Equity / Corporate Governance/Shareholders Meeting / General Corporate Practice / General Corporate Practice

### Dispute Resolution

Corporate Litigations, Disputes and D&O Liabilities / Product Liability / Labor Disputes and Proceedings

### Employment Law

Employment Consulting / Labor Disputes and Proceedings / Employment Consulting

### International Practice

International Commercial Contracts / North America

### Risk Management & Compliance

Business and Human Rights

### Sustainability and ESG

Business and Human Rights

## Education & Professional Experience

2016

Passed the New York State Bar Exam

2016

Holland & Knight LLP, Los Angeles Office

2016

Vanderbilt Law School (LL.M.)

2013-2014

Corporate Advisory Division, Sumitomo Mitsui Banking Corporation

2006

Kyoto University Law School (J.D.)

2004

Kyoto University (LL.B.)

## Activities

2020-

Member of the Conflicts of Interest Management Committee, Hyogo University of Teacher Education

2014-2015

Adjunct Instructor, Kyoto University Law School

2024.04-

Committee member, Study Group on Labor Law Systems in the Asia-Pacific Region, Research and Training Institute of the Ministry of Justice

## Publications

2025.12.17	[Court Case] A Case in which a Disposition of Disciplinary Dismissal of Fire Defense Personnel was Found Valid for Reasons Including Excessive Guidance Over the Years
2024.07.01	Cabinet Order, Regulations, and Guidelines Released! Toward Practical Compliance with the New Freelance Law that is About to Come into Effect
2023.06.08	Legal Protection for Freelancers - Legal Protection Laws for Freelancers and Worker Status under the Labour Union Law -
2021.03	COVID-19 and Corporate Legal Affairs – Legal Issues during/after COVID-19
2019.10	Employers' Obligation for Overwork Suicide
2018.09	Business Transfer Practices – Everything about Legal, Labor, Accounting and Tax
2017.06	Historic Agreement on Upper Overtime Limits
2014.12	Discussion of Practices Concerning the 2014 Amendment of the Companies Act
2014.12	Practical Commentary on Revised Companies Act of 2014

## Seminars/Lectures

2025.07.16	【Online Seminar】 Series of Seminars on M&A in Various Business Fields (12): Real Estate
2024.11.22	【Online Seminar】 Series of Seminars on M&A in Various Business Fields (5): Logistics
2022.10.14	【Online Seminar】 Series of M&A Legal Practice Seminars (16) :M&A and Employment Law
2021.08.30	【Online Seminar】 Series of Seminars on Latest Court Decisions (3): Latest Court Decisions on Overtime Pay and Deemed Working Hour Systems
2021.04.08 ~ 2021.05.14	【Online Seminar: Video Streaming】 Review in 30 Minutes! Labor Law Series: Amendment of the Act on Stabilization of Employment of Elderly Persons      Introduction of the Measures to Secure Working Opportunities until Age 70
2020.05.14	【Online Seminar】 Dealing with Novel Coronavirus Related Matters I: From Handling Labor Matters to Interpreting Force Majeure Disclaimer Clauses and Dealing with Bankruptcy of Business Partners
2019.10.29	【Osaka】 Risk Management & Compliance Seminar      Responses to Crises in Labor Relations - Points to Note in Handling Harassments, Misconducts and the Like and Case Studies
2019.10.23	【Tokyo】 Risk Management & Compliance Seminar      Responses to Crises in Labor Relations - Points to Note in Handling Harassments, Misconducts and the Like and Case Studies
2019.09.13	Summary on Equal Pay for Equal Work - Mainly Explaining Current Court Cases and Law Amendments
2018.04.20	Recent Trends in Shareholders' Meetings and How to Address Them
2018.01.29	To Take Effect Soon: Summary of the Latest Information on Fair Disclosure Rules that Persons Engaged in Legal Affairs/IR Activities Should Know
2014.11	Main Issues concerning the Revised Companies Act 2014 - Focusing on Practical Issues
2014.11	Commentary on Revised Companies Act of 2014 - Practical Point of View

# Languages

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Japanese and English