

Partner

Natsuki Yamato

Osaka Bar Association, Japan Federation of Bar Associations (2015)
Location
Osaka Office

Practice Areas

Corporate and M&A

General Corporate Practice

Intellectual Property Law

Intellectual Property Transactions / Unfair Competition / Intellectual Property Dispute Resolution

Bankruptcy and Restructuring

Bankruptcy and Special Liquidation

Dispute Resolution

Intellectual Property Dispute Resolution / Labor Disputes and Proceedings

Employment Law

Employment Consulting / Labor Disputes and Proceedings

Private Practice

Civil Actions and Consultations / Criminal Defense

Education & Professional Experience

2014
The University of Tokyo School of Law (J.D.)

2012
The University of Tokyo (LL.B.)

Publications

2026.06.17	[Court Case] A Case in Which it was Determined Unlawful to Retain and Refuse to Return Passports of Foreign Workers
2025.09.17	[Court Case] Whether it Constitutes Power Harassment when a Superior Reprimanded his Subordinate via Email with Others Included as Recipients
2024.12.18	[Court Case] A Case Regarding the Legality of the Assignment and other Conditions upon Return from Childcare Leave Related to the Organizational Change that Occurred during the Leave
2024.07.01	Work-style Reform and the 2024 Logistic Problem
2024.06.19	[Column] "Personal Information" and "Privacy" that HR Staff Members Should Understand

2024.03.19	[Court Case] A Case in which Encouragement of Resignation upon Becoming Aware of the Employee ' s Mental Disorder was Found to be an Act to Harm his Moral Interest and Held Unlawful

Seminars/Lectures

2025.10.17	【Online Seminar】Series of Seminars on Latest Court Decisions (32): Seminar on Latest Court Decisions Regarding the System of Deemed Working Hours Outside the Workplace - Points to Note When Introducing Telework
2025.04.25	【Online Seminar】 Sorting Out Legal Issues Surrounding Decisions on Reinstatement of Employees: Based on Recent Court Cases
2023.11.28	【Online Seminar】Basics of Information Management in Personnel Labor Management Based on Laws, Regulations and Court Decisions - From Recruitment to Separation from Employment
2023.09.25	【Online Seminar】Series of Seminars on Latest Court Decisions (23): Commentaries on the Latest Court Decisions concerning Non-regular Employment -Points to Note upon the Acceptance/Renewal of Contract of Fixed-term Employment or Worker Dispatching Services
2021.06.07～2021.07.30	【Online Seminar: Video Streaming】Review in 30 Minutes! Labor Law Series: To What Extent Can Employers Step into Employees' Private Sphere? - Limit of Corporate Discipline

Languages

Japanese and English